

Syllabus of training programme

1. Making of The RFCTLARR Act, 2013

- 1.1. Overview of the history of land acquisition under the now- repealed Land Acquisition Act, 1894, its impact on affected population, legislative and judicial action at management of those impacts, philosophical basis of The RFCTLARR Act, 2013.

2. Understanding the socio-cultural, ecological environment of Project-Affected-People

- 2.1. Anthropological knowledge of tribes, their ecology-centric economy and society and the vulnerabilities resulting from these dependencies.
- 2.2. The economic, socio-cultural, ecological and natural resource arrangements of rural communities for a nuanced understanding of the disruptive effect of loss of land and livelihood.
- 2.3. Comprehending the experience of displacement by dalits and women, measures for their successful resettlement and rehabilitation

3. The RFCTLARR Act, 2013 and RFCTLARR Rules, 2014

- 3.1. Detailed analysis of the provisions of The RFCTLARR Act, 2013, insights into the rationale of the legal tenets, challenges to its implementation and future prospects.
- 3.2. Preparation of SIA report, preparation and implementation of SIMP and R&R Scheme and Development Plan. Attention will be focused on the substantive and procedural requirement of stakeholder identification, stakeholder consultation and consent generation, public reporting, monitoring and post implementation social audit.

A case-study approach shall be adopted for generating a collective understanding of the provisions and processes including the preparation of calculation matrix for compliance with the First, Second and Third Schedule.
- 3.3. The Safeguards Policies of multilateral funding agencies related to social impact assessment and rehabilitation of involuntarily displaced people will be discussed as an analogous template.

4. Ensuring successful outcomes of Resettlement and Rehabilitation

- 4.1. Issues in livelihood restoration
- 4.2. Learning from the global best practices in social impact management and rehabilitation in the past decade.
- 4.3. Partnering with NGOs for successful R&R outcomes

5. Organizational preparedness for management of land acquisition processes

- 5.1. Vision and philosophy of land acquisition
- 5.2. Staffing of LA and R&R units
- 5.2. IT support, capacity building, record management

TRAINING SCHEDULE FOR FIVE DAY PROGRAMME

Schedule	Monday	Tuesday	Wednesday	Thursday	Friday
9:00 – 9:30 am	Participant Registration	The RFCTLARR Act 2013 and Rules, 2014	Travel to TERI Gram, Haryana for glimpse of sustainable development activities of TERI	Engaging with PAP (tribal ecology and economy)	District revenue administration: understanding land records
9.30 – 10.30 am	Inaugural session and group photograph	Chapter 7-13			
Tea (10.30-11.00 am)					
2nd session 11.00-12.30 pm	The Constitutional right to property and the laws of land acquisition in India	Constitutional, legal and customary rights of tribal population	Computation of cash compensation and R&R award as per Sch. I, II,III (workshop)	Engaging with PAP (tribal society and culture)	Organizational preparedness for land acquisition and R&R activities : experience sharing by corporate/PSU
Lunch (12.30-1.30 pm)					
3rd session 1.30-3.00 pm	The RFCTLARR Act 2013 and Rules, 2014 Chapter 1-4	Experience of displacement by women and vulnerable sections	Group assignment and presentation on SIA, SIMP	Policy and regulatory framework for forestry sector in India	SIMP and R&R preparation: case study of a development project
Tea (3.00-3.30 pm)					
4th session 3.30-5.00 pm	The RFCTLARR Act 2013 and Rules, 2014 Chapter 5-6	Understanding village economy and society	Group assignment and presentation on cash compensation design, R&R award	Multilateral funding agencies: Safeguards for indigenous people and policy for involuntary resettlement	Mitigating social impacts in mining/ power generation/ transport sector: R&R policy and practice
5.00 – 5.15 pm	Feedback	Feedback	Feedback	Feedback	Valediction