

Syllabus of Training Programmes

1. Making of The RFCTLARR Act, 2013

- 1.1. Overview of the history of land acquisition under the now- repealed Land Acquisition Act, 1894, its impact on affected population, legislative and judicial action at management of those impacts, philosophical basis of The RFCTLARR Act, 2013.

2. Understanding the socio-cultural, ecological environment of Project-Affected-People

- 2.1. Anthropological knowledge of tribes, their ecology-centric economy and society and the vulnerabilities resulting from these dependencies.
- 2.2. The economic, socio-cultural, ecological and natural resource arrangements of rural communities for a nuanced understanding of the disruptive effect of loss of land and livelihood.
- 2.3. Comprehending the experience of displacement by dalits and women, measures for their successful resettlement and rehabilitation

3. The RFCTLARR Act, 2013 and RFCTLARR Rules, 2014

- 3.1. Detailed analysis of the provisions of The RFCTLARR Act, 2013, insights into the rationale of the legal tenets, challenges to its implementation and future prospects.
- 3.2. Preparation of SIA report, preparation and implementation of SIMP and R&R Scheme and Development Plan. Attention will be focused on the substantive and procedural requirement of stakeholder identification, stakeholder consultation and consent generation, public reporting, monitoring and post implementation social audit.
A case-study approach shall be adopted for generating a collective understanding of the provisions and processes including the preparation of calculation matrix for compliance with the First, Second and Third Schedule.
- 3.3. The Safeguards Policies of multilateral funding agencies related to social impact assessment and rehabilitation of involuntarily displaced people will be discussed as an analogous template.

4. Ensuring successful outcomes of Resettlement and Rehabilitation

- 4.1. Issues in livelihood restoration
- 4.2. Learning from the global best practices in social impact management and rehabilitation in the past decade.
- 4.3. Partnering with NGOs for successful R&R outcomes

5. Organizational preparedness for management of land acquisition processes

- 5.1. Staffing of LA and R&R units
- 5.2. IT support, capacity building, record management

TRAINING SCHEDULE FOR THREE DAY PROGRAMME

Schedule	Monday	Tuesday	Wednesday
1st session 9:00 –10.30 am 9.00 - 9:30 am	Participant Registration	The RFCTLARR Act, 2013 and Rules, 2014	Application of Systems approach to impact assessment and management
9.30-10.30 am	Inauguration		
Tea 10.30 – 11.00 am			
2nd session 11.00-12.30 pm	The Making of The RFCTLARR Act, 2013	Applying The RFCTLARR Act, 2013 and Rules, 2014 using case study	Application of Systems approach to resettlement and rehabilitation Workshop session
Lunch 12.30- 1.30 pm			
3rd session 1.30-3.00 pm	Understanding Project-affected-People	Identifying and addressing adverse social impacts	Application of Systems approach for successful rehabilitation outcomes Workshop session
Tea 3.00- 3.30 pm			
4th session 3.30-5.00 pm	Perspective from the ground : A tribal NGO shares experience	Issues in R&R (livelihood restoration) with global best practices, benefit-sharing	Organizational preparedness to manage land acquisition process using systems Approach Workshop session
5th session 5.00-5.15 pm	Feedback session	Feedback session	Valediction

TRAINING SCHEDULE FOR FIVE-DAY PROGRAMME

Schedule	Monday	Tuesday	Wednesday	Thursday	Friday
1st session 9:00 –10:30 am 9.00 – 9.30 am	Participant Registration	Understanding village economy and society	Applying The RFCTLARR Act, 2013 and Rules 2014 using case study	Preparing SIMP	Issues in R&R (livelihood restoration)
9.30-10.30 am	Inauguration				
Tea (10.30-11.00 am)					
2nd session 11.00-12.30 pm	Making of The RFCTLARR Act, 2013	Mitigating adverse impacts on women and dalits	Applying The RFCTLARR Act, 2013 and Rules 2014 using case study	Implementing SIMP	Lessons from World Bank Safeguards regime and its operationalization
Lunch (12.30-1.30 pm)					
3rd session 1.30-3.00 pm	Engaging with PAP (tribal society and culture)	Perspectives on SIA, SIMP, R&R: A Tribal NGO shares its experiences	Workshop on SIA and R&R Scheme preparation	R&R Scheme implementation (R&R expert)	Monitoring and Evaluation of SIMP/R&R Scheme implementation
Tea (3.00-3.30 pm)					
4th session 3.30-5.00 pm	Engaging with PAP (tribal ecology and economy)	The RFCTLARR Act 2013 and Rules, 2014	Learning from global best practices in SIA, SIMP and R&R (SIA expert)	Preparation and implementation of Development Plan	Organizational preparedness to manage land acquisition process
5th session 5.00 – 5.15 pm	Feedback session	Feedback session	Feedback session	Feedback session	Valediction